

FRANK D. KICKLIGHTER

*General Manager,
Health & Hygiene Biocides
Arch Chemicals, Inc.*

Frank Kicklighter is General Manager, Health & Hygiene Biocides, a business unit of Arch Chemicals, Inc. (NYSE: ARJ), a global Biocides company with annual sales of over \$1 billion. This business encompasses a number of key biocides application segments, including antidandruff shampoos, industrial and institutional disinfection, health-care, household products and textiles. In addition, he is responsible for managing Arch's significant growth opportunities in the emerging markets of India and Russia.

Mr. Kicklighter joined Arch in 2002 as Vice President of Business Development for the Wood Protection business. He served in this role until moving to the Biocides business in 2007. Prior to joining Arch, Mr. Kicklighter held a number of management positions within the biocides and wood preservation industries with Osmose, Troy Corporation and Chemical Specialties (now Viance).

Mr. Kicklighter is a 1982 graduate of North Carolina State University and holds a Bachelor of Science degree in Forestry – Economic Operations. He also completed the Advanced Industrial Marketing Strategy program at INSEAD, Fontainebleau, France, in 1998.

Mr. Kicklighter is located at Arch Chemicals' office in Atlanta, Georgia.

