



**SARAH A. O'CONNOR**

*Senior Vice President,  
Strategic Development and  
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Arch Chemicals, Inc.*

Sarah A. O'Connor is Senior Vice President, Strategic Development and Chief Legal Officer of Arch Chemicals, Inc. (NYSE: ARJ), a global Biocides company with annual sales of over \$1 billion. Ms. O'Connor is responsible for all legal matters involving Arch Chemicals and its foreign and domestic subsidiaries. She is also responsible for the Company's strategic planning and development activities as well as enterprise risk management.

Ms. O'Connor joined Olin Corporation in 1989 as an associate counsel in the Law Department, having responsibility for legal matters in the water chemicals business. As a member of the Law Department, Ms. O'Connor assumed increasing levels of responsibility for legal matters associated with the specialty chemicals businesses. In March 1995, Ms. O'Connor became Director, Planning and Development, responsible for the identification and implementation of profitable growth opportunities and the structure and negotiation of acquisitions, divestitures and joint ventures. She played a key role in Olin's spinoff of Arch Chemicals.

At Arch, Ms. O'Connor has had responsibility for a number of corporate functions, including government relations and regulatory affairs. She was instrumental in Arch's acquisition of Hickson International, PLC and subsequent integration and divestiture activities. As General Counsel, she has managed complex litigations and settlements and led the Company's multi-disciplinary defense of its chromated copper arsenate (CCA) products.

Earlier in her career, Ms. O'Connor was employed as a senior attorney by the Reader's Digest Association, Inc. She previously worked in the Law Department of American Home Products Corporation.

Ms. O'Connor received a Bachelor of Science degree from Mercy College. She also earned a Juris Doctor degree from Fordham University School of Law and a Master of Business Administration degree from Columbia University.

Ms. O'Connor is a member of the American Bar Association, the Westchester/Southern Connecticut American Chapter of the Corporate Counsel Association (WESFACCA) and the Society of Corporate Secretaries and Governance Professionals. She is also a member of the Advisory Board to the Mercy College School of Business. Ms. O'Connor is admitted to practice in the state of New York and is certified as Authorized House Counsel in the state of Connecticut.

Ms. O'Connor is located at Arch Chemicals' headquarters in Norwalk, Connecticut.

