



**W. ANTHONY SANDONATO**

*Corporate Vice President,  
Human Resources  
Arch Chemicals, Inc.*

W. Anthony (Tony) Sandonato is Corporate Vice President, Human Resources, of Arch Chemicals, Inc. (NYSE: ARJ), a global Biocides company with annual sales of over \$1 billion. Mr. Sandonato is responsible for the management of human resources for all units within the Company. He oversees all aspects of human resources, including organizational development and effectiveness, human resource information systems, labor and employee relations, affirmative action/equal employment opportunity, organizational design and change management initiatives and facility services.

Mr. Sandonato also serves as the Ethics Officer for the corporation, a role in which he provides guidance and oversight regarding Arch's commitment to maintain a culture of the highest principles and values.

Prior to assuming his current role, Mr. Sandonato was the Vice President, Human Resources, Global Business and Corporate Support for Arch Chemicals. He had global responsibility for Arch's worldwide businesses and corporate services.

Mr. Sandonato has been with Arch since its 1999 spinoff from Olin Corporation. He was with Olin Corporation since 1977, where he served in positions of increasing responsibility at five Olin/Arch locations before his transfer to corporate headquarters in 1995 as Director, Human Resources, for Olin's Basic Chemicals division in Stamford, Connecticut.

Mr. Sandonato earned his Bachelor of Science degree in education from the State University of Buffalo in 1977 and completed Executive Development Training at the University of Tennessee in 1988.

Mr. Sandonato is located at Arch Chemicals' headquarters in Norwalk, Connecticut.