



J. MICHAEL WADDELL

*Vice President and General Manager,
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Arch Chemicals, Inc.*

Michael Waddell is Vice President and General Manager, HTH Water Products, a business unit of Arch Chemicals, Inc. (NYSE: ARJ), a global Biocides company with annual sales of over \$1 billion. In this role, he is responsible for managing the North American segment of Arch's HTH Water Products business.

Mr. Waddell joined Arch in 2003 as the Financial Officer for HTH Water Products, where he had responsibility for all internal financial reporting and analysis, compliance and other finance-related matters within the global business. He also directed the marketing initiative for the North American Water Products region.

Mr. Waddell joined Olin Corporation in 1974 in the accounting/finance organization where he held positions of increasing responsibility, with his last assignment as Vice President and Controller. He also held managerial positions in information technology, purchasing, marketing and business development.

Mr. Waddell is a 1971 graduate of Marshall University with a Bachelor of Business Administration degree in accounting. He also attended the University of Michigan Executive Development program.

Mr. Waddell is located at Arch Chemicals' office in Atlanta, Georgia.