



**Arch  
Timber  
Protection**

# RCMS Policy

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## OUR POLICY

It is our policy to demonstrate our commitment to sustainable development and the continual improvement of our environmental, health, safety and security activities by adhering to the following core principles. They provide the framework for our EHSS objectives & targets and the monitoring & measurement of our performance against those objectives and targets. These principles are an integral component of our company culture.

We commit to the Responsible Care® Guiding Principles:

## GUIDING PRINCIPLES

We manage all aspects of our business so that we provide a high level of protection for the health, safety and security of employees and associates, customers and the public, and for the environment. Safety must be at the forefront of everything we do and is at least as important as production, quality or any other measure.

## EMPLOYEE INVOLVEMENT

Employees at all levels are accountable for their own safety and security and that of their colleagues, guests and visitors.

All employees shall have a vested interest in providing for and assisting in the development and implementation of work practices to protect employee health and welfare and the environment. We will adopt communication and training programmes aimed at achieving that involvement and achievement.

## LEGISLATORS AND REGULATORS

We will seek to work in co-operation with and comply with the requirements of legislators, regulators and any other Responsible Care related requirements pertinent to the business.

## PRODUCT STEWARDSHIP

We assess the risks associated with our products and seek to ensure these risks are properly managed throughout the supply chain and through product stewardship programmes involving our customers, suppliers and distributors. This ensures our products are manufactured, transported, used and disposed of safely.

## RESOURCE CONSERVATION

We will work to conserve resources and reduce waste in all our activities.

## POLLUTION PREVENTION

We will aim to avoid, reduce, or control the creation, emission, or discharge of contaminants or waste materials through the efficient use of resources, materials, energy and the reuse, recovery, reclamation, and recycling of resources.

## STAKEHOLDER INVOLVEMENT

As part of the Arch Chemicals Responsible Care® policy we will communicate our performance to the Arch Corporate Responsible Care® programme and participate in the "Goal is Zero" initiative. We will communicate on relevant Responsible Care® matters with our stakeholders - our stakeholders are employees, Arch corporate, commercial partners, legislators, regulators, emergency services and non-governmental organisations.

### **CONTINUOUS IMPROVEMENT**

We will demonstrate continuous improvement in environmental, health and safety performance as part of the Company's commitment to operational excellence.

### **COMMERCIAL PARTNERS**

We will work with customers, carriers, suppliers, distributors and contractors to foster the safe use, transport and disposal of chemicals and to promote the principles and practices of Responsible Care®.

### **OPERATIONAL CONTROL**

We will operate our facilities in a manner that protects the environment and the health and safety of employees and the public.



Responsible Care

Dr. D A Lewis  
Business Director  
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